



## HEAD OF HR – GATSBY AFRICA

**Location:** London with significant (15-30%) travel to East Africa **Closing date:** 23rd March 2018

Are you a senior HR professional with experience in both the UK and East Africa? Do you have strategic leadership experience and technical expertise in a broad range of HR areas? Would you like to use your skills and creativity to help our staff grow and thrive, contributing to change across East Africa with the potential to benefit millions of people?

Gatsby Africa (GA) is recruiting a new Head of HR based in London to guide, manage and develop strategy on the people and talent function across GA. The Head of HR will lead and support significant organisational change – pulling people together and motivating and inspiring them to deliver common goals. They will lead on developing and implementing effective HR practices that draw on the latest thinking and best practice and reflect the organisation's unique needs, ensuring we attract and retain top talent and that all staff can fulfil their potential.

The Head of HR will also play a crucial role as part of GA's leadership team, helping to shape our culture while role-modelling our values. Reporting to the Operations Director, they will work closely with GA's teams in UK, Kenya and Tanzania, and manage a small central HR team.

The successful candidate will have excellent strategic skills – combining the ability to think long-term, and to plan and translate strategy and vision into operational objectives. They will also demonstrate a practical business partnering approach, and an ability to work closely and sensitively with others so that organisational changes are practical and relevant across different local contexts.

### Salary and benefits

Gatsby will pay a competitive salary based on skills and experience.

### How to apply

Please go to [www.gatsby.org.uk/headhr](http://www.gatsby.org.uk/headhr) to download the Candidate Pack with instructions on how to apply. Applications are welcome until the deadline of 23rd March 2018.

Candidates must have the existing right to work in the UK. Gatsby is an equal opportunities employer.