



## PROGRAMME/TRUST DIRECTORS

**Location:** Dar es Salaam or Iringa, Tanzania      **Closing date:** 1 July 2018

Do you have proven experience of managing large-scale and complex private sector development initiatives? Could you use your skills and understanding to build relationships and influence change at various levels across the private sector and government? Would you thrive in an environment with huge scope for innovation and creativity, and enjoy the responsibility of leading high-calibre teams – mentoring and helping individuals to fulfil their potential? Would you like to use your skills to contribute to change that could benefit millions of people in East Africa?

Gatsby Africa is looking for exceptional individuals to join our team. We are currently recruiting one Programme Director for our existing Textile Programme in Tanzania, and one Trust Director for our existing Forestry Programme, which is run through an independent Tanzanian entity – the Forestry Development Trust.

Programme/Trust Directors are responsible for all aspects of running large-scale, complex sector development programmes. This includes technical aspects of design, implementation, monitoring and reporting; external aspects of managing relationships and navigating stakeholder politics; and internal aspects of staff, financial and operations management.

These roles will need to rapidly assimilate in-depth understanding of Gatsby's approach to sector transformation. They will need to establish excellent relationships across all stakeholders in the sector and rapidly build the credibility required to ensure others listen to them.

Leadership and management skills are also essential. The roles will set the tone, image and culture of the respective Programme or Institution. Our staff are our most valuable assets, and these are critical people management roles, suitable for candidates with excellent mentoring and coaching skills, and a real desire to see their teams develop and progress.

Gatsby Africa has a long-term outlook and flexible approach. This gives our staff huge scope for innovation, creativity and the use of a range of different partnerships, financial tools and intervention strategies. For high-calibre people, these should be exciting and rewarding positions, with the opportunity to develop new thinking and make a real impact.

### Salary and benefits

Gatsby will pay a competitive salary based on skills and experience.

### How to apply

Please go to [www.gatsby.org.uk/2018pds](http://www.gatsby.org.uk/2018pds) to download the Candidate Pack with more information and instructions on how to apply. Applications are welcome until the deadline of **1 July 2018**.

Preference will be given to Tanzanian nationals. Gatsby is an equal opportunities employer.