



COUNTRY DIRECTOR FOR TANZANIA

Location: Dar es Salaam (with frequent travel) **Closing date:** 27th October 2018

Are you an experienced leader with strong relationship-building skills and a deep understanding of the Tanzanian political and economic context? Do you have the skills and experience to empower programme teams and ensure they have the support they need to thrive? Could you inspire and motivate our teams and shape our culture? Would you like to contribute to change that could benefit millions of East Africans?

Gatsby Africa is recruiting a Country Director for Tanzania. This new role will strengthen our credibility, capability and relationships in the country, while empowering programme teams and enhancing our effectiveness.

Gatsby funds and implements programmes that look to catalyse and influence large-scale and lasting change in priority sectors, such as cotton in Tanzania. We also build and support local and regional organisations dedicated to sector transformation. We aim to capture the learning from these initiatives, think hard about what works and why, and share the lessons with others engaged in similar work – including governments and donors.

The successful candidate will be at the heart of this work. The Country Director will coordinate cross-cutting support to our programmes in the cotton, textiles and commercial forestry sectors. They will work closely with the Directors of these programmes on country-team development and staff engagement, while supporting and ensuring effective processes for strategy and intervention design, monitoring and reporting, and operational management.

They will use their strong interpersonal and influencing skills to build and sustain excellent senior-level relationships across the private sector, governments and donors. By developing these networks, the Country Director will not only support our programmes in Tanzania, but help us learn from others and increase our impact beyond our implementation by sharing our lessons.

They will report to the Executive Director and play a crucial role as part of our Senior Management Team, helping to inspire and motivate our teams, shape our culture, role model our values, and bring people together to achieve our ambitious mission.

Salary and benefits

Gatsby will pay a competitive salary based on skills and experience, with generous benefits.

How to apply

Please go to www.gatsby.org.uk/tzcd to download the Candidate Pack with more details and instructions on how to apply. Applications are welcome until the deadline of 7pm East Africa Time on **Saturday 27th October 2018**. Given the nature of our work and the role, strong preference will be given to East African candidates and those fluent in Kiswahili.