



BUILDING EAST AFRICA'S INDUSTRIES  
OF THE FUTURE

## INDUSTRY DIRECTOR- AQUACULTURE ROLE BRIEF

*Seeking a top-performing and experienced professional to play a leadership role in the flagship industry programme of Msingi, an innovative industry development organisation pushing the boundaries of economic development in East Africa*

### Msingi

Msingi East Africa Limited is an ambitious and innovative industry development organisation supporting the growth of competitive industries in East Africa. We identify high potential industries, and foster innovation, growth and competitiveness in these industries by providing support, including investment, to pioneering firms, while catalysing the right enabling environment for the industry. We are differentiated by our combination of strong private sector-orientation and skills, and the long-term approach needed to catalyse lasting economic development. Ultimately, Msingi's goal is to play a key role in East Africa's long-term economic transformation.

The Gatsby Africa (UK) and the UK Department for International Development (DFID) have committed seed funding for Msingi's first 5 years. Gatsby is an independent foundation set up in 1967 by Lord David Sainsbury, and has worked in East Africa since 1985. Gatsby initiated the concept of Msingi and is playing a hands-on role in its development. DFID, the UK government department responsible for overseas aid, aims to promote sustainable development and alleviate poverty.

### Purpose of the Industry Director- Aquaculture

You will be responsible for oversight of Msingi's work to develop the commercial aquaculture industry in East Africa. This role will provide technical and strategic leadership in the development and ongoing improvement of the vision and strategy for the aquaculture industry. The role will be responsible for leading the implementation of this strategy, and building and nurturing a lean but high performing team to execute it. The role holder is a member of the Msingi Senior Management Team that is leading the organization and is key to Msingi's growth and shaping of the future.

Msingi is not looking for individuals with prior experience of aquaculture (although this is not precluded), but you will require excellent strategic and team leadership skills, commercial acumen and analytical skills, and an ability to design and implement programmes. You will be required to manage a high caliber team members as well as a network of world-leading experts and technical advisors.

### Terms and remuneration

The contract for this work will be permanent and full-time. The job will be based in Nairobi with regional travel. The salary will be competitive and is negotiable dependent on experience.

### How to apply

Please go to <http://msingi.com/index.php/work-with-us> to download the Appointment Brief with instructions on how to apply. Applications are welcome until the deadline of **10 May 2019**. **Only shortlisted candidates will be contacted.**

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